

## **Onto Innovation's Responsibility Commitment**

Onto Innovation affirmed its commitments toward environmental, social, governance and sustainable business practices by becoming a member of the Responsible Business Alliance (RBA) in 2021. By doing so, we pledged support for this non-profit organization that encompasses the world's largest corporate social responsibility coalition in the global supply chain. Onto Innovation aims to improve the well-being of its workers and associated communities. The business world is complex, competitive, and challenging. Among the challenges we all have to face is the increasing expectations of consumers, customers, governments, non-governmental organizations and other stakeholders relating to environmental, social and ethical considerations.

At Onto Innovation, we believe that responding to these opportunities is an integral aspect of business that contributes directly to the long-term sustainability of the company. As part of our commitment to sustainability, we joined the Responsible Business Alliance to improve environmental, social, and ethical performance throughout the supply chain.

We are committed to progressively aligning our internal management systems, processes and tools to ensure our own compliance with the RBA standards. In addition, we promote the principles contained in the code to our own company, suppliers and subcontractors and expect our business partners to participate in this common effort, by either adopting the RBA Code of Conduct or an equivalent code containing the same requirements.

In conclusion, we would like to take this opportunity to remind everyone of the importance of ethics and integrity in all decisions and actions relating to our business relationship. If you are aware of any questionable activities involving Onto Innovation employees or suppliers, please share your concerns immediately with our hotline by phone at 855-275-5921 or online at <https://ontoinnovation.ethicspoint.com>.

We appreciate your cooperation and support.